Proceedings of the 3<sup>rd</sup> Annual World Conference of the Society for Industrial and Systems Engineering, San Antonio, Texas, USA October20-22, 2014

## The Learning Curves of Workers with Different Visual Abilities: Sewing Industry Case Study

## M. Irizarry, C. Pomales, M. I. Méndez-Piñero, E. O. Hernández, L. Antongiorgi, and J. I. Martínez

Department of Industrial Engineering
University of Puerto Rico,
259 Blvd. Alfonso Valdez Cabian, Mayagüez, 00680, Puerto Rico

Corresponding author's Email: mayra.mendez@upr.edu

**Author Note:** Dr. María de los A. Irizarry is Professor at the Industrial Engineering Department at the University of Puerto Rico at Mayagüez since 1997. She received her Ph.D. degree in Industrial Engineering at North Carolina State University in 1996, ME degree in Industrial Engineering at Texas A&M in 1980, and her BSIE degree at the University of Puerto Rico at Mayagüez in 1977. Her research areas of interest are in Work Design, Work Measurement, Simulation, Engineering Education, and Assessment of Student Learning.

Dr. Cristina Pomales is an Associate Professor of Industrial Engineering at the University of Puerto Rico - Mayagüez. She received a B.A. degree in Psychology from the University of Puerto Rico at Mayagüez in 2001, and a M.S. and Ph.D. degrees in Industrial Engineering from the University of Michigan, Ann Arbor (2006). Her current research interests relate to studying human-computer interaction and the design of Web-based learning environments to understand how to improve student performance and retention. Other topics that interest her are Engineering Aesthetics, Distance Learning, Engineering Education, Educational Technology, and Occupational Safety.

Dr. Mayra I. Méndez-Piñero is an Associate Professor of Industrial Engineering at the University of Puerto Rico - Mayagüez. She received her Ph.D. degree in Industrial Engineering at Texas A&M University in 2009, M.S. and B.S. degrees in Industrial Engineering from the University of Puerto Rico at Mayagüez in 2001 and 1987, respectively. Her research areas of interest are in Cost Analysis and Control, Cost Optimization, Engineering Education, and Social Impact of the Applications of Industrial Engineering.

Eric O. Hernández is an Industrial Engineering alumnus who graduated in 2012.

Liz Antorgiorgi and Jomar I. Martínez are Industrial Engineering undergraduate students with expected graduation date in 2015.

**Abstract:** The 2010 U.S. Census statistics show that 21.8% of the U.S. population with disabilities was employed in contrast to 64.2% of individuals without disabilities, which are a significant group of potential workers for many industries. This work aims to understand the differences in the learning curves of manual sewing tasks of varying difficulty, for workers with different visual abilities by applying the learning curve log-linear model. Preliminary results suggest that blind and sighted workers had similar performance in tasks with low difficulty and legally blind participants outperformed the blind and sighted workers in all difficulty categories. Future work will be conducted to develop a knowledge base for the manufacturing industry that will support training policies and labor force expectations that are more attractive and competitive; providing objective data to support the differences in the learning curves of workers with different visual abilities.

Keywords: Learning Curves, Manufacturing, Sewing Industry, Visual Ability