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Informing Afghan National Army Force Structure Sustainability Using Discrete Event Simulation

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Author Note: Cadet Taylor Gordon is a senior in the United States Military Academy's Class of 2019. CDT Gordon will graduate in May of 2019 with a Bachelor of Science in Systems Engineering. Upon commissioning as a Second Lieutenant into the Ordnance branch of the Army, he will attend Explosive Ordnance Disposal School following Basic Officer Leadership Course. Major Dennis Edwards, from the Operations Research Center of Excellence at West Point, serves as advisor to CDT Gordon for this Honors thesis.

Abstract: Combined Security Transition Command - Afghanistan (CSTC-A) faces unique challenges in training, advising, and assisting the Afghan National Security Defense Forces (ANDSF). The ANDSF includes the Ministry of Defense and Ministry of Interior forces. Foundational to efforts in Afghanistan, is building capable, sustainable, and affordable Afghan defense forces and the associated processes for maintaining professional military and police organizations. The Tashkil provides the most relevant understanding of personnel and equipment for the ANDSF. This authorization document is the definitive source which documents the gender, rank, and skills to man and equip both the Afghan National Army (ANA) and Afghan National Police (ANP). This report develops and documents a discrete event simulation to support CSTC-A and the ANA to address the sustainability of the ANA's personnel force structure. Where permissible and applicable, the report will highlight necessary background information, divulge specific methodology utilized, and discuss potential utility for CSTC-A.

Keywords: Force Structure, Simulation, Sustainability, Human Resources